

Certified Salary Schedule

Placement on Salary Schedule: New teachers to the system (effective May 29, 2001) may be allowed up to ten years of credit for prior teaching experience. Additional years beyond ten years credited, the district will allow one year on the salary schedule for every two years of experience. (Board Meeting May 07, 2002)(Effective May 29, 2002)

As per District policy, those teachers holding a life or ten-year certificate must attain nine quarter hours during each five year period of the certificate. A teacher who has been frozen at the top of the schedule for a period of years and who then completes required hours to move horizontally will move across and down one step for year following completion of the required work.

College credit hours deemed acceptable for advancement on the salary schedule should relate to the teacher's endorsement areas or a future appropriate degree. Hours must be approved by the Superintendent, with consideration as to the best interest of the school district. Prior approval is recommended. To change your contract due to credit hour advancement, it must be done prior to September 1 of each year. All courses taken prior to May 31, 1985 will be accepted.

All staffs payroll will be direct deposited.

Reimbursement for Accumulated Leave

Upon termination or retirement, an employee may be paid for accumulated discretionary leave up to total of 80 days (full time staff) or 40 days (part-time staff) according to the following schedule.

- a.) 2-6 years of service in the district----- \$10.00 per day
- b.) 7-9 years of service in the district-----50% of a certified substitute pay (lowest tier)
- c.) 10-14 years of service in the district-----60% of a certified substitute pay (middle tier)
- d.) 15 years of service in the district-----75% of a certified substitute pay (top tier)

Benefits: Teachers are allowed 12 discretionary days of leave per year, accumulative to maximum of 80 days. Two days of professional leave per year are allowed. (Effective August 2009)

A fund of \$3,000 is set up for teachers to use for their professional growth. Teachers will be allowed to use up to \$50 after being approved by the Building Principal and Superintendent.

The district will pay \$525 each month toward the cost of membership in the district health, dental and vision benefits. This premium includes a required \$20,000 life insurance policy.

A \$3000 educational fund is available for teachers who wish to return to school. Interested teachers must submit an application to the selection committee. There is a \$1500 maximum per applicant.