

CROWLEY COUNTY SCHOOL DISTRICT RE 1-J MINUTES
BOARD OF EDUCATION MEETING – APRIL 2, 2019

Members Present: Carl Acord, Leif Berg, Jerry Davis, Lisa Torgler and Chris Tuma

Members Absent: Bert Buhr and Jennifer Morgan

Also Present: Scott Cuckow, Dawn Chavez, Deanna Brewer, Lisa Bauer, and Penni Blanchard

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| 1. | Call to Order | The meeting was called to order by President, Jerry Davis. |
| 2. | Pledge of Allegiance | All in attendance recited the Pledge of Allegiance. |
| 3. | Roll Call | Treasurer, Leif Berg entered at 7:10 p.m. Secretary, Jennifer Morgan and Member, Bert Buhr were absent. |
| 4. | Audience | None |
| 5. | Additions/Corrections and Approval of the Agenda | Motion by Mr. Acord and second by Mr. Tuma to accept the Superintendent's recommendation to add item 11.8 - Junior High Baseball, 11.9 - Future Budget Meeting, 11.1 - Community Library and Town of Ordway, update 13.3 - Ratify School Closing and add make-up day, and to approve the agenda as amended. All voted aye. Motion carried. |
| 6. | Minutes | |
| 6.1. | Minutes of the Regular Board Meeting of March 5, 2019 | Motion by Ms. Torgler and second by Mr. Acord to accept the Superintendent's recommendation to approve the minutes of the regular meeting held on March 5, 2019. All voted aye. Motion carried. |
| 7. | Business and Finance | |
| 7.1. | Approve March Bills and Payroll; | Motion by Mr. Tuma and second by Mr. Acord to accept the Superintendent's recommendation to approve bills and payroll for March 2019 as presented. All voted aye. Motion carried. |
| 8. | Purchases Requiring Board Approval | |
| 8.1. | Drug Dog | Motion by Mr. Tuma and second by Ms. Torgler to accept the Superintendent's recommendation to approve two visits with the drug dog, not to exceed \$600. All voted aye. Motion carried. |
| 8.2. | Purchase of Chairs | Motion by Mr. Tuma and second by Mr. Acord to accept the Superintendent's recommendation to approve the purchase of 120 metal chairs with leather seats for approximately \$3,200 and additional cost to purchase a cart for storage. All voted aye. Motion carried. |
| 9. | Communications | None |
| 10. | Principal's Reports | Mrs. Bauer stated that National Honors Society recently inducted two new members and excepted a transfer. |

11. Superintendent's Report
1. BOCES Update – Mr. Cuckow stated that he will be attending the Superintendents Advisory Council meeting on February 3, 2019 for South Central BOCES but neither he nor Ms. Torgler have been attending their Board meetings. The Board agreed to continue with that process. Mr. Cuckow spoke to our attorney about switching BOCES without the Colorado Department of Education's (CDE) approval and the attorney feels that is not the best route to follow. He explained that CDE outlined the reasons why they denied our application to switch and encourages our district to re-apply in the Fall of 2019. Mr. Cuckow will fill out the new application and show the comparison to the old and present it to the Board at a later meeting.
 2. Upgrade Fund Accounting – Ms. Chavez feels there is a need to update the fund accounting software to a newer, online platform. The cost is approximately \$10,000 (one-time) to upgrade and yearly costs is the same as the current software. Upgrading will also combine four programs into one. She will present more solid information and costs at the next board meeting.
 3. Social Studies Position – Mr. Cuckow informed the Board that he would like to transition Mr. Roe into an administrative position next year. In order to do that, Mrs. Bauer asked that we ease Mr. Roe's schedule. Mr. Cuckow authorized the advertisement of the Social Studies position to look at options. Mrs. Bauer explained that she has had one interested party in the position and has/will interview for the other openings and one hardship she is facing is recruiting veteran teachers to apply to our district with more than 10 years of past experience. Our policy states that they would only receive the first 10 years of experience and then 1 year for every 2 after that. Most individuals do not want to lose the pay that comes with those years and they also would lose their tenure status. Mr. Cuckow stated that the Board can change the policy and allow the teachers to carry over their tenure status. The Board asked that Mr. Cuckow look into allowing a one-year probation status for tenured teachers as opposed to the current three-year policy.
 4. Facilities Update – Mr. Cuckow will be meeting with the Facilities Committee on April 3, 2019 to discuss the final proposal submitted to the BEST grant committee. The total project cost is \$59,636,741.57.
 5. State Historical Society – Mr. Cuckow explained that he spoke with Mrs. Barber about the filing with the County Commissioners to place the High School on the local historical registry without Board approval. Crowley County Commissioner, Tobe Allumbaugh, informed Mr. Cuckow that the registry will not be valid until the Board approves the filing. The local designation gives the Board the opportunity to apply for \$200,000 in grant funds to upgrade the High School building. From past conversations with the Commissioners, attorney, and contractors, the Board does not feel that adding the High School building to the historical registry is beneficial to the District at this time.
 6. Primary Custodian – Mr. Cuckow informed the Board that Nichlos Lovato, who is currently a special education paraprofessional at the high school, will be shadowed by a student who will be graduating this year as a life skills program. Together, they will perform the custodian duties at the primary building until the end of the school year.

- 7. Wind Damage – Mr. Cuckow has contacted the insurance pool and they are sending a claims adjustor to assess the damage by the recent wind storm. The areas with most damage were the high school roof, play ground equipment and a fallen light pole at the football field. Mr. Cuckow is working with Black Hills to have the pole replaced but an electrician will have to be hired to complete the installation. Mr. Cuckow is finding it difficult to find an available local electrician but will continue to search.
- 8. Junior High Baseball – Mr. Cuckow was informed by Athletic Director, Brandon Roe that Crowley County Schools would have the opportunity to participate in Junior High Baseball next year. Several parents and community members have expressed their interest in this possibility. Mr. Cuckow and Mr. Roe will present the Board with expected additional costs, to allow a proper vote on whether to approve the addition of Junior High Baseball or not.
- 9. Budget – Mr. Cuckow and Ms. Chavez will have information to discuss at the work session of the next board meeting, in regards to the budget for the next fiscal year.
- 10. Combined Community Library and Town of Ordway – Mr. Cuckow asked that the Board please attend the collaboration meeting with the Town of Ordway on April 15, 2019. Mr. Cuckow stated that the Town of Ordway approved the following changes to the hours of the public library:

Tuesday and Wednesday – Closed
Thursday-Saturday – 4:00 pm to 6:00 pm
Sunday and Monday – 12:00 pm to 6:00 pm

The Library Board held a meeting on Monday, April 1, 2019 and they did not approve the change of the hours. Mr. Cuckow stated that he urged the Town of Ordway to also invite the Library Board to the collaboration meeting, in hopes that all three Boards can come to a common agreement on the hours for the public library.

- 12. Old Business
- 12.1 Approve 2019-2020 School Calendar

Motion by Mr. Tuma and second by Ms. Torgler to accept the Superintendent’s recommendation to approve the 2019-2020 school calendar as presented. Discussion was held about the possibility of changes due to any state competition qualifications and the Board suggests that a letter be sent out at the beginning of the year outlining the possible dates this may happen. All voted aye. Motion carried.

- 13. New Business
- 13.1 Executive Session

Motion by Mr. Berg and second by Mr. Tuma to go into executive session at 8:23 p.m, under Colorado Revised Statues 24-6-402(4)(h) to discuss parental issues of a student with both principals to attend.

Back into regular session at 8:55 p.m.

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- 13.2 Approve DI Overnight Stay
Motion by Ms. Torgler and second by Mr. Acord to accept the Superintendent's recommendation to approve the overnight stay for the Destination Imagination teams for state competition from April 5-6, 2019. All voted aye. Motion carried.
- 13.3 Ratify School Closings and Add Make-Up Day
Motion by Mr. Berg and second by Mr. Acord to accept the Superintendent's recommendation to approve the ratification of the following closures and make up day in order to be in compliance with the mandatory 1056 yearly hours. All voted aye. Motion carried.

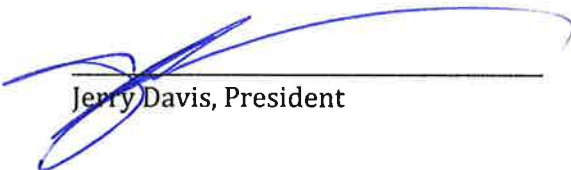
March 13, 2019-Release at 2:15 pm due to high wind and power outage.
March 14, 2019 – 2 hour delay due to high winds
April 15, 2019 – Make-up day to meet 1056 hour requirement.

- 13.4 Resignations
13.4.1 Secondary Special Education Teacher
Motion by Ms. Torgler and second by Mr. Berg to approve the Superintendent's recommendation to accept the resignation made by Amy Margolies as the secondary special education teacher as presented, wishing her the best in her future endeavors and thanks for all the years of service at Crowley County Schools. All voted aye. Motion carried.
- 13.5 Hiring
13.5.1 Cafeteria Substitute
Motion by Mr. Berg and second by Ms. Torgler to accept the Superintendent's recommendation to approve Twyla Ramirez as a cafeteria substitute. All voted aye. Motion carried.

14. Future Board Agenda Items None

15. Adjournment The meeting was adjourned at 8:55 pm

Next Board meeting will be Tuesday, April 23, 2019, at 7:00 pm. Work session at 6:00 pm.



Jerry Davis, President



Jennifer Morgan, Secretary