

# APPLICATION FOR SUPERINTENDENT

## CROWLEY COUNTY SCHOOL DISTRICT Re-1J

I. Please forward all application materials to

Superintendent Search Committee, Crowley County School District, 117 W. Third, Ordway, CO 81063

II. Application materials must include

(May be included in university placement file.)

A. A completed application form and attached question responses.

B. Recent letters of recommendation from each of the following:

- Educator in present district or organization
- Educator external to your present district such as a professional association, intermediate agency representative or a university professor
- Teacher leader
- Community representative
- Board member

C. A current professional resume

D. Transcripts and credential verification materials (requested by you from college or university placement center)

III. All verbal inquiries regarding this position should be directed to

Crowley County School District, 117 West Third Street, Ordway, CO 81063 Phone: (719) 267-3117

### PERSONAL INFORMATION

Name		Phone	
Home Address			
Present Position		Since	
Address		Phone	
Type of Organization		Annual Budget	
Student Enrollment		Present Salary	
Number of People Responsible to You			
Benefits and Approximate Value			
Are you eligible for a Colorado Administrator Certificate, Superintendent Endorsement?*			___ Yes ___ No

\*For further information contact Colorado Department of Education, Denver, CO (303) 866-6628



---

**REFERENCES**

---

(See first page, II.B, for five required references.)

Name	Position	Address	Daytime Phone

---

**ESSAY RESPONSES**

---

Please answer all four of the following questions on a separate attachment, not to exceed one page each. The first question should be answered in your own handwriting. The others may be typewritten.

- Identify the role of a superintendent in planning and implementing curricular and instructional improvement in your district.
- What are the most effective strategies a superintendent should use to communicate with and motivate others? In what ways should a superintendent organize his/her staff for effectiveness?
- Describe your management/leadership values and style in relationship to board, staff and students. Include a description of how effective you have found that style to be.
- Describe a plan for effectively involving parents and non-parents in the school district to maximize understanding and support.

My credentials have been requested from \_\_\_\_\_

I request that this application and my candidacy be held in strict confidence. Yes \_\_\_ No \_\_\_

I learned of this vacancy from \_\_\_\_\_

Date \_\_\_\_\_ Signed \_\_\_\_\_

Crowley County School District Re. 1-J is an equal opportunity educational institution and does not unlawfully discriminate on the basis of race, color, national origin, sex, or disability in admission or access to, or treatment or employment in, its educational programs or activities. Inquiries concerning Title VI, Title IX, Section 504 and ADA may be referred to the Superintendent of Schools, 117 W. Third, Ordway, CO 81063, (719)267-3117, or to the Office for Civil Rights, U.S. Department of Education, Region VIII, Federal Office Building, 1244 Speer Blvd., Suite 310, Denver, CO 80204, (303)844-2991.