

## Crowley County School District 2017-2018 Certified Salary Schedule

2010-2011 SALARY SCHEDULE 1.66 % DECREASE FROM 2009/2010

2011-2012 Reinstate the 1.66% decrease and give 1 step

2012-2013 No changes

2013-2014 Give a step

2014-2015 Give a step

2015-2016 No Step. One-time salary adjustment of \$500 (Fall 2015)

2016-2017 Give a step

2017-2018 Give a step

Step	BA	BA+10	BA+20	BA+30	Step	MA	MA+10	MA+20	MA+30	INC
1	30,000	30,400	30,800	31,200	1	32,700	33,100	33,500	33,900	\$400
2	30,400	30,800	31,200	31,600	2	33,100	33,500	33,900	34,300	
3	30,800	31,200	31,600	32,000	3	33,500	33,900	34,300	34,700	
4	31,200	31,600	32,000	32,400	4	33,900	34,300	34,700	35,100	
<b>5</b>	<b>31,800</b>	<b>32,200</b>	<b>32,600</b>	<b>33,000</b>	<b>5</b>	<b>34,500</b>	<b>34,900</b>	<b>35,300</b>	<b>35,700</b>	<b>\$600</b>
6	32,200	32,600	33,000	33,400	6	34,900	35,300	35,700	36,100	
7	32,600	33,000	33,400	33,800	7	35,300	35,700	36,100	36,500	
8	33,000	33,400	33,800	34,200	8	35,700	36,100	36,500	36,900	
9	33,400	33,800	34,200	34,600	9	36,100	36,500	36,900	37,300	
<b>10</b>	<b>34,000</b>	<b>34,400</b>	<b>34,800</b>	<b>35,200</b>	<b>10</b>	<b>36,700</b>	<b>37,100</b>	<b>37,500</b>	<b>37,900</b>	<b>\$600</b>
11	34,400	34,800	35,200	35,600	11	37,100	37,500	37,900	38,300	
12	34,800	35,200	35,600	36,000	12	37,500	37,900	38,300	38,700	
13	35,200	35,600	36,000	36,400	13	37,900	38,300	38,700	39,100	
14		36,000	36,400	36,800	14	38,300	38,700	39,100	39,500	
<b>15</b>		<b>36,600</b>	<b>37,000</b>	<b>37,400</b>	<b>15</b>	<b>38,900</b>	<b>39,300</b>	<b>39,700</b>	<b>40,100</b>	<b>\$600</b>
16		37,000	37,400	37,800	16	39,300	39,700	40,100	40,500	
17		37,400	37,800	38,200	17	39,700	40,100	40,500	40,900	
18			38,200	38,600	18	40,100	40,500	40,900	41,300	
19			38,600	39,000	19	40,500	40,900	41,300	41,700	
<b>20</b>			<b>39,200</b>	<b>39,600</b>	<b>20</b>	<b>41,100</b>	<b>41,500</b>	<b>41,900</b>	<b>42,300</b>	<b>\$600</b>
21			39,600	40,000	21	41,500	41,900	42,300	42,700	
22			40,000	40,400	22	41,900	42,300	42,700	43,100	
23			40,400	40,800	23	42,300	42,700	43,100	43,500	
24				41,200	24	42,700	43,100	43,500	43,900	
<b>25</b>				<b>41,800</b>	<b>25</b>	<b>43,300</b>	<b>43,700</b>	<b>44,100</b>	<b>44,500</b>	<b>\$600</b>
26				42,200	26	43,700	44,100	44,500	44,900	
27				43,700	27	44,100	44,500	44,900	45,300	
28					28	44,500	44,900	45,300	45,700	
29					29	44,900	45,300	45,700	46,100	
<b>30</b>					<b>30</b>		<b>45,900</b>	<b>46,300</b>	<b>46,700</b>	<b>\$600</b>
31					31		46,300	46,700	47,100	
32					32		46,700	47,100	47,500	
33					33		47,100	47,500	47,900	
34					34		47,500	47,900	48,300	

## Certified Salary Schedule

**Placement on Salary Schedule:** New teachers to the system (effective May 29, 2001) may be allowed up to ten years of credit for prior teaching experience. Additional years beyond ten years credited, the district will allow one year on the salary schedule for every two years of experience. (Board Meeting May 07, 2002)(Effective May 29, 2002)

As per District policy, those teachers holding a life or ten-year certificate must attain nine quarter hours during each five year period of the certificate. A teacher who has been frozen at the top of the schedule for a period of years and who then completes required hours to move horizontally will move across and down one step for year following completion of the required work.

College credit hours deemed acceptable for advancement on the salary schedule should relate to the teacher's endorsement areas or a future appropriate degree. Hours must be approved by the Superintendent, with consideration as to the best interest of the school district. Prior approval is recommended. To change your contract due to credit hour advancement, it must be done prior to September 1 of each year. All courses taken prior to May 31, 1985 will be accepted.

All staff is required to be members of the school district insurance group. All staffs payroll will be direct deposited. The school district is exempt from the statues requiring immediate payment if dismissed. Title 8 Article 4 of the Colorado Revised Statutes. (Effective April 2005)

### Reimbursement for Accumulated Leave

Upon termination or retirement, an employee may be paid for accumulated discretionary leave up to total of 80 days (full time staff) or 40 days (part-time staff) according to the following schedule.

- a.) 2-6 years of service in the district----- \$10.00 per day
- b.) 7-9 years of service in the district-----50% of a certified substitute pay (lowest tier)
- c.) 10-14 years of service in the district-----60% of a certified substitute pay (middle tier)
- d.) 15 years of service in the district-----75% of a certified substitute pay (top tier)

**Benefits:** Teachers are allowed 12 discretionary days of leave per year, accumulative to maximum of 80 days. Two days of professional leave per year are allowed. (Effective August 2009)

A fund of \$3,000 is set up for teachers to use for their professional growth. Teachers will be allowed to use up to \$50 after being approved by the Building Principal and Superintendent.

The district will pay \$375.00 toward the cost of membership in the district health and dental benefits. This premium includes a required \$20,000 life insurance policy.

A \$3000 educational fund is available for teachers who wish to return to school. Interested teachers must submit an application to the selection committee. There is a \$1500 maximum per applicant.